

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:1292

ANSWERED ON:07.12.2015

Changes under Bonus Act

Kesineni Shri Srinivas;Nath Shri Chand;Singh Shri Sunil Kumar

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a)whether the Government proposes to amend the existing Bonus Act and if so, the details of changes/proposal to be effected in the said Act;
- (b)whether the Government is considering to virtually doubling bonus payments to employees and making gratuity portable between jobs;
- (c)whether the Government is also considering to raise the eligibility limit of monthly wages under the payment of bonus act;
- (d)if so, the details thereof along with the time by which the same is likely to be introduced and implemented; and
- (e)the details of minimum wages in India compared to the other countries and also the wage difference between skilled and unskilled labourers in the country?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (d): Yes, Madam. There is a proposal to increase the eligibility limit and calculation ceiling under the Payment of Bonus Act, 1965.

(e): The minimum wage in the country may not be comparable to those of developed countries owing to differences in exchange rates, purchasing power parity of local currencies, etc. Also under the provisions of the Minimum Wages Act, 1948, both Central and State Governments are appropriate Governments to fix, review and revise the minimum wages of the workers employed in the scheduled employment under their respective jurisdictions. As regards minimum wages in States, there is disparity due to variations in socio-economic and agro-climatic conditions, income, prices of essential commodities, paying capacity, productivity and local conditions. However, as per the available information, a statement showing the range of rates of minimum wages in all the States/Union Territories is enclosed.

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